



ALIGN LIFE MINISTRIES NON-DISCRIMINATION STATEMENT

The ministry is committed to comply with employment and client services matters as required by Title VI and Title VII of the Civil Rights Act of 1964, the Age Discrimination and Employment Act of 1967, the Equal Pay Act of 1963, Title II of the Genetics Information Nondiscrimination Act of 2005, Section 504 of the Rehabilitation Act of 1973, Titles I, II, III and V of the Americans with Disabilities Act of 1990 as well as any state non-discrimination laws pertaining to non-profit corporations.

- The ministry will not unlawfully discriminate on the basis of race, color, sex, age, ethnic origin, handicap or disability in the administration of any employment policies, or the administration of any of its programs or of its benefits to the public.
- Because we are a religious organization, all employees must fully endorse and execute the ministry's *"Statement of Faith."*
- Any employee who believes he or she has been discriminated against is to immediately report the incident to their supervisor.
- Any employee who believes that a client has been discriminated against is to immediately report the incident to their supervisor.
- The ministry will not tolerate retaliation against any employee who reports acts of discrimination or provides information in connection with any such complaint.